

**ROTHERHAM METROPOLITAN BOROUGH COUNCIL**

**RECORD OF OFFICER EXECUTIVE DECISION**

Date of Decision:	15 April 2025
Title:	Determination of Requests for Early Release or Flexible Retirement
Decision Maker: (Including Job Title)	Judith Badger Section 151 Officer Strategic Director Finance & Customer Services
Details of Specific Delegation  or  Delegation contained in the relevant Sub-Scheme of Delegation.	<p><i>Council's Constitution <u>Appendix 9 - Responsibility for Functions</u></i></p> <p><b>SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS</b></p> <p><i>'The Strategic Director of Finance and Customer Services is authorised<sup>1</sup> to discharge executive functions for:-</i></p> <p><i>2 1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls , including:-</i></p> <p><i>(g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.'</i></p> <p><i>Page 38 refers.</i></p>
Decision:	Approval was given to request ERP0325 for the flexible retirement of an employee in the Adult Care, Housing and Public Health Directorate.
Reasons for the Decision:	The Panel considered this request for flexible retirement for the individual to reduce their working hours from 25 to 21 hours.  The panel agreed the flexible retirement and noted a saving for the service.
Details of alternative options considered and rejected:	None.
Conflicts of interest declared by any	None.

Cabinet Member consulted by the decision maker which relates to the decision:	
Dispensations Granted: (If any)	None.
Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision:	None.
Dispensations Granted: (If any)	None.
Reports or parts of reports relevant to the decision being taken:	None.

**I certify that this is a true record of the executive decision to:**

Approval was given to request ERP0325 for the flexible retirement of an employee in the Adult Care, Housing and Public Health Directorate.

**I confirm that in making this decision, due regard was given to the seven principles of public life.**

**Signed by the Decision Maker:**



**Dated:** 15 April 2025

**Name:** Judith Badger  
**Job Title:** Strategic Director Finance & Customer Services